

KINMA EDUCATION MATRIX

Mission: To provide a stimulating and sound education suited to the needs of the individual child in the context of the group.

Kinma Values:
The Tree

Roles:

Council - approval, monitoring, reporting
 Committee - development, implementation, communication & accountability
 Teachers- research, educational standards & directions, development & implementation
 Administration - day to day management & support
 Parents - commitment & support
 Kinma community - support

Links:

community
 Finance
 Educational authorities
 Educational bodies
 Site Maintenance
 IPP
 Health
 Articles of Association

	Budget	Planning	Implementation	Monitoring	Communication
Person Responsible	<ul style="list-style-type: none"> ▪ Council ▪ Committee 	<ul style="list-style-type: none"> ▪ Teachers ▪ Committee ▪ Council 	<ul style="list-style-type: none"> ▪ Committee ▪ Teachers ▪ Children ▪ Administration ▪ Parents ▪ Community 	<ul style="list-style-type: none"> ▪ Council ▪ Committee ▪ Teachers ▪ External Consultant ▪ Administration ▪ Parents 	<ul style="list-style-type: none"> ▪ Committee ▪ Teachers
Outcomes	<ul style="list-style-type: none"> ▪ Adequate funding ▪ Budget spent 	<ul style="list-style-type: none"> ▪ Term plans ▪ Child focused learning consistent with Philosophy 	<ul style="list-style-type: none"> ▪ Happy children ▪ Numerate & Literate children ▪ Learning environment 	<ul style="list-style-type: none"> ▪ Reports to Council ▪ Teaching consistent with philosophy ▪ Children develop interpersonal skills ▪ Knowing educational progress ▪ Optimal registration 	<ul style="list-style-type: none"> ▪ Informed parents and children ▪ Informed parental body ▪ Informed broader community
Tools	<ul style="list-style-type: none"> ▪ Annual plan ▪ Annual budget ▪ Administration 	<ul style="list-style-type: none"> ▪ KLA's ▪ Board of Studies ▪ Individual student plans ▪ Class plans 	<ul style="list-style-type: none"> ▪ Educated and supported teachers ▪ Individual assessments ▪ Strategies to support learning & behaviour ▪ Parental support 	<ul style="list-style-type: none"> ▪ KLA's ▪ Individual reports by teachers for children/parents ▪ Discipline register ▪ Teacher performance appraisal 	<ul style="list-style-type: none"> ▪ Newsletter ▪ Individual reports ▪ Special meetings