

KINMA COMMUNITY DEVELOPMENT MATRIX

Mission: To develop the capacity for resilient inter-personal relationships and shared responsibility for the school's wellbeing between all members of our immediate and extended community.

Kinma Values:

- Acceptance
- Inclusion
- Cooperation
- Creativity
- Appreciation
- Learning

Roles:

- Council - leadership, planning, monitoring, consultation and intervention
- Families - leadership, planning, engagement
- Teaching staff - community learning and education
- Kinma community - participation, history
- Network - cultural skills

Links:

- Social / community networks
- Education
- Information
- Communication
- Fun and Fundraising
- Environment
- Governance

	Budget	Planning	Implementation	Monitoring	Communication
Person Responsible	<ul style="list-style-type: none"> ▪ Council ▪ Initiating families and teachers 	<ul style="list-style-type: none"> ▪ Council ▪ Initiating families and teachers 	<ul style="list-style-type: none"> ▪ Council ▪ Kinma community ▪ Network contacts 	<ul style="list-style-type: none"> ▪ Council 	<ul style="list-style-type: none"> ▪ Initiating families and teachers ▪ Administration
Outcomes	<ul style="list-style-type: none"> ▪ Operate within budget allocation for cd 	<ul style="list-style-type: none"> ▪ A school ethos which reflects the school's philosophy and the tangible benefits of this philosophy 	<ul style="list-style-type: none"> ▪ Interventions and developments consistent with school philosophy ▪ A community that experiences learning at all levels ▪ Relationship development ▪ Cultural experiences 	<ul style="list-style-type: none"> ▪ Council aware of school community wellbeing ▪ Council actions that are congruent with school community wishes ▪ A just share of school responsibilities across the whole school community 	<ul style="list-style-type: none"> ▪ Informed participating community ▪ Stronger community ▪ Continually developing school philosophy to support children
Tools	<ul style="list-style-type: none"> ▪ Annual plan ▪ Annual budget ▪ Independent fund raising at family level 	<ul style="list-style-type: none"> ▪ Kinma history ▪ Class and school meetings ▪ Informal knowledge ▪ Models and ideas from external sources ▪ Alumni 	<ul style="list-style-type: none"> ▪ Informal action groups ▪ Teachers' plans/ideas ▪ Internal and external specialists ▪ Whole community ▪ Each portfolio Delegate 	<ul style="list-style-type: none"> ▪ Council minutes ▪ Alumni ▪ Portfolio Delegates and teachers (possibly a new portfolio delegate position) 	<ul style="list-style-type: none"> ▪ Newsletter ▪ Annual report ▪ Web ▪ Class meetings ▪ Community meetings ▪ Parent handbook ▪ Class rep's ▪ Council briefings ▪ Phone tree